



CMAT Behaviour principles

Each of the 23 schools within the CMAT has its own Behaviour Policy which is necessary to respond to the context of that school. That said, as a family of schools, we build our Behaviour Policies on the following 12 principles:

Clarity and simplicity:

- 1. Our policies will be clear, explicit, easy to understand and remember.
- Our policies will have clear expectations, rewards and consequences.

Restoration:

- 3. Our policies will focus on justice and improvement, not retribution.
- 4. Our policies will reflect the teachings of Jesus: forgiveness, dignity, respect and loving kindness.
- Our policies will be adaptive and acknowledge that one size does not fit all.
- 6. Our policies will be based on the highest expectations.

Relationships:

- 7. Our policies will be built on respectful relationships, encouraging positive mental health.
- 8. Our policies will show that everyone has a role to play in good behaviour: pupils, parents and staff.
- 9. Our policies will respect the unique dignity of all, and will celebrate success.

Communication:

- 10. Our policies will recognise that all behaviour is a form of communication.
- 11. Our policies will include a clear behaviour curriculum to teach our pupils how to behave well.
- 12. Our policies will focus on staff as positive role models, the support of parents, and the personal responsibility of our young people.





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